



## **Wiba event 21 July 2011 at Mint hotel, Brindleyplace, Birmingham**

### **Speaker details**

#### **Derek Norval**



Derek is an established innovative personal development consultant specialising in helping people develop more productive relationships in the workplace.

A former associate lecturer with De Montfort University, Leicester facilitating accredited management development courses, he uses his experience to help people in all sectors find solutions to their people issues. His clients range from PLCs for whom he regularly facilitates in-house and open workshops to providing management development to local engineers in Kazakhstan.

His prime aim is to encourage permanent change in people's workplace behaviour supported by solid real world learning achieved in an enjoyable atmosphere. He specialises in communication skills, which he sees as essential to harmonious and effective relationships in the workplace.

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#### **Janette Rawlinson**



Janette is well known as wiba's Treasurer and a former chair. She is an independent consultant and trainer specialising in people and business development.

With an extensive career in international business and trade, she has experienced firsthand the benefits and challenges of working with diverse communities whether colleagues, suppliers or clients.

She has spent many years on committees and boards of public and third sector organisations and is an advocate of corporate social responsibility and personal development through such roles. She has long highlighted the lack of diversity in boardrooms and was appointed as an Ambassador for diversity in public sector appointments by the GEO and Cabinet Office in 2009. As a Non Executive Director and Chair in the NHS for several years, she is keen to encourage others to consider committee roles to develop their skills, experience and career potential.

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