



22nd August 2018 The world of work – what's changed?

• Gateley Plc

Speaker details

Merran Sewell, Partner – employment law



Merran is a specialist employment lawyer advising on all aspects of the employment relationship. Her advice spans the full life cycle of employment including preparing contracts and policy documentation, employment status, supporting complex disciplinary and grievance issues and issues including dismissals and the full remit of employment tribunal claims. She regularly provides advice on the drafting and enforcement of post termination restrictions and advice concerning the exit of senior executives, including the interplay between an executives' rights as an employee, officer and shareholder. She provides employment

support on a range of corporate transactions and insourcing/outsourcing exercises with a particular interest in TUPE regulations.

Notable experience

- Instructed by the lead responded in litigation described in The Guardian as 'the largest ever legal claim against the care sector' which concerned complex issues associated with TUPE regulations and national minimum wage.
- Advised an employer in the leisure industry in relation to a large restructuring exercise involving almost 100 collective redundancies. No claims were issued in response
- Successfully represented a group of companies on over 20 claims brought against it by a number of employees made redundant on the insolvency of their employer. All claims against the client were either withdrawn or struck out.
- Provided employment support relating to an acquisition by a US client, of limited companies in the UK and Hong Kong which involved liaising with a global legal team.

Merran is a member of the Employment Lawyers Association and a Non-Executive Director of Sport Birmingham, part of a national network of 45 County Sports Partnerships using sport and physical activity to improve lives across the city. She enjoys supporting her local team, West Bromwich Albion, travelling, films and good food.

Keeley Baker, Solicitor – employment law



Keeley regularly assists clients with a variety of contentious and non-contentious matters including the full range of day-to-day employment issues such as disciplinary, redundancies and employment tribunal disputes. She helps clients with project work such as contract and handbook reviews and provides employment support on corporate transactions such as TUPE exercises.

With significant experience of advising in relation to subject access requests made pursuant to the General Data Protection Regulations,

Keeley acts for a number of clients across a range of industries including retail and financial services and enjoys delivering HR training.

Her notable experience includes :-

- Assisted a multiparty tribunal claim involving TUPE and national minimum wage issues
- Advised a well known food manufacturer in relation to a large redundancy exercise including advising on the practicalities of the consultation process

She secured her law LLB degree at the University of Birmingham, Keeley trained with Gateley plc and qualified as a solicitor in 2016.